



INGLEWOOD, CALIFORNIA
Website: www.cityofinglewood.org



**Citizen Police Oversight Commission (CPOC)
Special Meeting
November 2, 2011
Community Room, 1st Floor, City Hall
Minutes**

Members Present:

Chairperson Alex Padilla
Vice Chairperson Alicia Smith
Commissioner Woody Hollier
Commissioner Paul Smith
Commissioner Kofi Nartey
Commissioner Wayne Spencer
Commissioner Sergio Hernandez
Commissioner Linda Soto
Commissioner Rita Hall

Members Absent:

Commissioner Adrienne Sears (excused)
Commissioner Maria Smietan (unexcused)

Staff Present:

Mr. Michael D. Falkow, Assistant City Manager
Chief Jacqueline Seabrooks, Police Department
Lt. Marie Kirk, Police Department
Sgt. Jose Gonzales, Police Department

CALL TO ORDER

The meeting was called to order by Chairperson Padilla at 6:42 p.m. A quorum was present.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Commissioner Soto.

INVOCATION

The invocation was given by Commissioner Hall.

PUBLIC COMMENTS

Mr. Joseph Teixeira expressed his concerns regarding two incidents that he felt was handled in an unacceptable manner by the Inglewood Police Department.

Mr. Roy Fisher commented that he had suggested to Mr. Teixeira that he attend the CPOC meeting to address his concerns. He further commented that he respects what the Chief of Police is doing in the City of Inglewood.

Commissioner Nartey left at 7:16 p.m.

COMMISSION ADVISOR REPORTS

Mr. Falkow stated that he was advised by Mr. Darryl Brown, Deputy City Manager, that the City Council was not available next Wednesday for the Workshop with the CPOC.

Mr. Falkow further stated that next week is the CPOC's regularly scheduled meeting. Since the CPOC chose to have a Special Meeting tonight in light of potentially having the normal meeting with the City Council, it is up to the CPOC if they wish to hold the meeting next week since there is a meeting this week.

Chairperson Padilla discussed canceling the CPOC meeting scheduled for next week. He stated that the CPOC is meeting tonight because the CPOC anticipated meeting with the City Council next week.

The CPOC concurred in canceling next week's meeting.

DISCUSSION ITEM

- *Presentation by the Chief of Police*

Chief Seabrooks gave a presentation on the Inglewood Police Department Discipline Process.

Lt. Kirk gave a PowerPoint presentation on the Inglewood Police Department Personnel Complaint Process.

Sgt. Gonzales discussed the Inglewood Police Department Early Intervention Options and the Procedural Bill of Rights Acts.

Vice Chairperson Smith asked staff to explain what is a Skelly Hearing.

Chief Seabrooks explained that the Skelly Hearing is the post notice of discipline hearing.

- *Question and Answer Sessions*

Chairperson Padilla asked staff to explain the statute of limitations and when does it start.

Chief Seabrooks stated that the statute of limitations for misconduct begins when a supervisor knows of the misconduct by virtue of the filing of the complaint. Chief Seabrooks further stated that the statute of limitations is one year or 365 days from that date the police department has to complete the investigation unless the police department told the statute.

Commissioner Spencer asked if the City Manager can overrule the Chief of Police in regard to personnel complaints.

Chief Seabrooks stated no. She further stated that where the City Manager might have the ability to weigh in with respect to the decisions as they relate to arbitration.

Commissioner Hollier asked if there is a point where early intervention identifies deficiencies in overall training.

Chief Seabrooks stated that there is a variety of mechanisms that brings deficiencies to our attention, and they are not just through misconduct.

Vice Chairperson Smith asked how long will it take to have the Policy Manual revised. Chief Seabrooks stated that the goal is to have it done by the first quarter of next year.

Vice Chairperson Smith asked does each office get a copy of the Policy Manual. Chief Seabrooks stated that they do not get a paper copy but they go out on the intranet, and every officer has access to email. They also can receive and retrieve them from inside the police cars. They can come in at any time, and the sergeants can access it. It is on the intranet, which is accessible through any PC within the department. We also send it to them if they log on from an external computer.

Vice Chairperson Smith asked do they have to sign off on it. Chief Seabrooks stated that we get an electronic signature based on the opening of the email.

Commissioner Hall asked is there any way you are looking into the supervisor to see if they are doing their job to make sure your officers are trained correctly. Lt. Kirk stated that Internal Affairs has as system. She further stated that we do have it worked into the system.

Commissioner Soto thanked the Police Department for its service. She stated that she sees a change in her block.

Vice Chairperson Smith thanked the Police Staff for their presentation

Chairperson Padilla thanked the Chief of Police and Staff for their presentation.

STAFF REMARKS

Mr. Falkow stated that he is waiting for the photographs and biographies from the majority of the commissioners. He requested that the information be submitted to him.

Mr. Falkow advised the CPOC that he will be at the Naval Postgraduate School in Monterey, California, from November 27-December 9, 2011. If the CPOC needs anything prior to Thanksgiving to please contact him. He further stated that he is available in the evenings through email or the CPOC may contact staff.

Mr. Falkow stated that he will create an email distribution for the CPOC and will provide it to Lt. Madia so that the CPOC will be included when press releases are sent out.

COMMISSION MEMBERS REMARKS

Commissioner Hall stated that the presentation was outstanding and that it was very informative for the prior people. She commented that the Chief of Police is outstanding.

Commissioner Spencer stated that there has been a big change in the police department with the morale. He further stated that there has been a change in the communication and exchange of information between the CPOC and the Police Department since Chief Seabrooks has come aboard.

Commissioner Soto stated that she was pleased with the presentation.

Commissioner Hernandez stated that the presentation was very thorough. He further stated that he had the opportunity to participate in the Citizen Police Academy, and the class was very informative like this presentation. He stated that the Citizen Police Academy is a very good class to take.

Vice Chairperson Smith stated that if the Commissioners have not completed their ride alongs, the ride alongs will give Commissioners another perspective of what officers go through during their shift.

Chairperson Padilla stated that the CPOC has to be cognizant of what the CPOC role and responsibilities are as an oversight. He further stated that the CPOC has to make sure it provides the level of oversight that the community expects from the CPOC.

ADJOURNMENT

The meeting adjourned at 8:40 p.m.