



INGLEWOOD, CALIFORNIA  
Website: [www.cityofinglewood.org](http://www.cityofinglewood.org)



**Citizen Police Oversight Commission (CPOC)  
Meeting  
December 11, 2013  
City Council Chambers, Ninth Floor, City Hall  
Minutes**

**Members Present:**

Chairperson Adrienne Sears  
Commissioner Manuel Tigerino  
Commissioner Gus Ungo  
Commissioner Lee A. Denmon  
Commissioner Carol Willis  
Commissioner David P. Stewart  
Commissioner Jim Vaughan  
Commissioner Daniel Segura  
Commissioner Linda R. Smith

**Members Absent:**

Commissioner Linda R. Reyes (unexcused)  
Commissioner Rita Hall (excused)

**Staff Present:**

Mr. Michael Falkow, Assistant City Manager  
Mrs. Kathy Givens, Staff

**CALL TO ORDER**

The meeting was called to order by Chairperson Sears at 6:37 p.m. A quorum was present.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Commissioner Willis.

**INVOCATION**

The invocation was given by Commissioner Tigerino.

**PUBLIC COMMENTS**

There were no public comments.

**APPROVAL OF THE MINUTES**

It was moved by Commissioner Vaughan and seconded by Commissioner Stewart that the minutes of the November 13, 2013, meeting be approved. The motion carried.

**COMMISSION ADVISOR REPORTS**

Mr. Falkow reported that the City is involved in labor negotiations with six bargaining groups. He stated that the bargaining groups are very close to going to impasse, therefore, the City could be moving toward unilateral implementation of the Memorandums of Understanding.

Mr. Falkow further stated that the City Council Members have unanimously given direction to the bargaining team to try to correct a massive unfunded liability that will bankrupt the City, which is the retiree medical. As a result, the bargaining team gave the six labor groups proposals to eliminate retiree medical for existing employees.

Mr. Falkow stated that the City passed a workforce reduction plan on October 8, 2013, the implementation was to take effect on December 31, 2013. However, City Hall will be closed for the end of the year shut down effective after December 19, 2013. Due to the City having approximately twenty-two retirees, the City Council recognized that this could change the layout of the layoff plan and could provide cost savings. As a result, the City Council authorized the extension of the layoff until the end of January.

Mr. Falkow stated that it is not confirmed, but it is highly likely, that the City will go off its furlough. The City will be on a 9/80 schedule closed on alternate Fridays. The schedule will be published for the public. This will occur due to the expiration of the contracts and will have a financial impact on the City.

Mr. Falkow advised the commissioners that elections for the CPOC Chairperson and Vice Chairperson will be held at the CPOC's January 8, 2014 meeting. He stated that there are no term limits.

Mr. Falkow stated that nominations will be taken from the floor. Staff will hold two votes one for Chairperson and the other for Vice Chairperson. Staff will tally votes, and the results will be announced publicly.

Mr. Falkow further stated that the persons elected for Chairperson and Vice Chairperson will serve in their capacity at the next meeting. The existing Chairperson and Vice Chairperson will remain in that capacity for the duration of the meeting or until the elections are held.

Mr. Falkow advised the CPOC if commissioners are interested in running for Chairperson and Vice Chairperson to be prepared to give a brief presentation on why they would like to serve in the position.

Mr. Falkow commented on the Inglewood Police Department General Orders, Organization Chart, and Fact Sheet that was provided to the CPOC by the Chief of Police.

Mr. Falkow stated that the Chief of Police is interested in meeting with the CPOC. Mr. Falkow stated that the meeting with the Chief of Police is likely to take place after the CPOC elections.

Mr. Falkow stated that the Chief of Police and perhaps someone from Internal Affairs could attend an open session meeting.

Mr. Falkow advised the CPOC that if commissioners' backgrounds are not completed they cannot participate in closed session. He stated that closed session is highly confidential.

Mr. Falkow gave an update on the officer involved shooting that occurred on November 27, 2013.

The CPOC directed staff to send letters to the officers that were involved in the shooting on behalf of the CPOC.

Mr. Falkow stated that he will bring a copy of the letters that were mailed to the police officers at the January 8, 2014 meeting.

### **CLOSED SESSION**

There was no closed session held.

### **CLOSED SESSION REPORT OUT**

There was no closed session report out.

### **STAFF REMARKS**

There were no staff remarks.

### **COMMISSION MEMBERS REMARKS**

Commissioner Vaughan wished everyone happy holidays. He stated that he looks forward to working with the commissioners.

Commissioner Stewart commented that he is happy to return to the CPOC.

Chairperson Sears commented on creative ways that the CPOC could receive training from the National Association of Civilian Oversight of Law Enforcements without incurring cost.

Chairperson Sears thanked staff for their time, diligence, and patience. Chairperson Sears wished everyone a Merry Christmas and a Happy New Year.

### **ADJOURNMENT**

The meeting adjourned at 7:26 p.m.