

WASTE MANAGEMENT GOES PUBLIC WITH DETAILS OF DEAL REJECTED BY THE UNION

Workers Reject Offer of 22.5% Pay Increase Over 5 Years

Los Angeles, October 19, 2007 - 10:20 a.m. - In the wake of a strike called by the Teamsters Local 396 this morning, Waste Management revealed the details of the deal agreed to - and endorsed by - the Union leadership last week but rejected by the Union membership on Wednesday.

The membership's rejection of the agreement reached by WM and the union leadership resulted in the strike this morning. The current contract, which covers approximately 500 Los Angeles area drivers and mechanics, expired September 30, 2007. The parties have been negotiating a new five-year contract since early August.

Details of the parties' tentative agreement includes:

- A 22.5% pay increase over 5 years
- A 19% increase in WM's contribution to the Teamsters' pension fund for each worker
- A 21% increase in WM's contribution to the Teamsters' health plan

"The deal that WM and the union leadership agreed upon last week was extremely fair," said Kit Cole, spokesperson for Waste Management. "With more than 200 trash companies operating in Los Angeles, the market is extremely competitive. Even in this competitive market, though, WM was willing to step up and make these workers among the highest paid in Southern California. It is disappointing that the employees chose to strike rather than accept this generous tentative agreement."

WM customers should direct service questions as follows:

- Los Angeles/San Fernando Valley - 800-926-9693
- South Bay - 800-774-0222

Quick Facts

- Teamsters 396 drivers serve 225,000 residential accounts and 29,000 commercial accounts in the following areas:
 - Unincorporated areas of Los Angeles County
 - Commercial customers in the City of Los Angeles
 - Residential and commercial customers in the cities and areas of Inglewood, Carson, Rolling Hills Estates, Rancho Palos Verdes, Manhattan Beach, South Gate, Long Beach, Huntington Park.

Waste Management is the leading provider of comprehensive waste management services in North America. Its subsidiaries provide collection, transfer, recycling and resource recovery, and disposal services. The Company is also a leading developer, operator and owner of waste-to-energy and landfill gas-to-energy facilities in the United States. Waste Management customers include residential, commercial, industrial, and municipal customers throughout North America.

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WASTE MANAGEMENT

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Did you know.....24 Waste Management landfills are certified by the Wildlife Habitat Council. They provide over 17,000 acres of protected land for wildlife habitats.