

City of Inglewood

BENEFIT PACKAGES

The city government organization provides an excellent working environment as well as a benefit package that includes the following:

EXECUTIVES

- Resident Incentive
- Automobile Allowance
- Sabbatical Leave
- Travel Insurance
- Deferred Compensation Programs
- 9/80 Work Schedule
- 3% @ 60 Public Employees Retirement System (PERS) Retirement Formula
- Fully paid Medical, Dental, Life Insurance, and Vision Plan
- Long-Term Disability Plan
- 14 paid holidays
- 112 hours of vacation leave the first year
- 96 hours of annual sick leave
- 143 hours of administrative leave
- Retiree Medical Benefits

MANAGEMENT/PROFESSIONAL

- 9/80 Work Schedule
- 3% @ 60 Public Employees Retirement System (PERS) Retirement Formula (City pays 7% of the 8% employee contribution)
- Automobile Allowance
- \$500 Professional Development Annual Allowance
- 14 paid holidays including one floating holiday
- 80 hours vacation leave the first year
- 96 hours of annual sick leave
- 63 hours annual compensatory time
- Fully Paid Medical, Dental, Life Insurance, and Vision Plan
- Long-Term Disability Plan
- Education Reimbursement
- Retiree Medical Benefits

GENERAL BI-WEEKLY

- 9/80 Work Schedule with City Hall closed alternating Fridays
- 14 paid holidays including a personal and floating holiday
- 80 hours of vacation leave the first year
- 96 hours of annual sick leave
- Paid Life Insurance
- 3% @ 60 Public Employees Retirement System (PERS) Retirement Formula (*After two years, partial payment of the 8% employee contribution*)
- Substantially paid medical plan and fully paid dental and vision plan
- Education Reimbursement
- Retiree Medical Benefits