

POLICE OFFICER BENEFITS

Bereavement Leave

24 hrs/incident.

Education Incentive Pay

POST Certificates - Intermediate, Advanced = \$100 p/p each to a maximum of \$433/mo.

Health Pay

Employer pays a maximum of \$1004.23/mo for employee and dependents' coverage for medical, psychiatric, optical, and dental/orthodontia.

Holiday Pay

Once/year lump sum check for up to hourly rate x 8 hrs x up to 13 holidays.

Holidays

13 days/yr.

Life Insurance:

Term Life - Coverage = 1x annual salary, employer pays \$.18/\$1000/mo, dependent coverage = \$1000, employer pays \$.38/mo.

Long Term Disability

Union Plan, employer pays \$15/mo.

Longevity

3% with 7 yrs, +3% with 14 yrs, +3% with 21 yrs.

Marksmanship Pay

0-\$16/month.

Personal Leave

1 day/year.

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Retirement

PERS 3% @ 50 - employer pays \$0, employer pays employee rate of 9%.

Retirement Medical

The City will pay 50% of premiums for Employee after 15 yrs of service, or 100% for Employee plus 1 dependent with trade of 800 hrs after 20 yrs of service.

Sick Leave

8 hrs/mo, unlimited accrual, 50% redemption at base salary at retirement, death or termination after 10 yrs.

Special Assignment Pay

Training = 6%, \$10/shift for temp assignments. Lead Officer = 6%, Assistant Lead Officer = 3%. Motorcycle = 5%. K-9 = 13 hrs/mo at 1.5x.

Uniform Allowance

\$825/yr, City provides accessories and safety equipment.

Vacation

10-22 days/yr unlimited accrual, hrs over 240 redeemable up to 40 hrs/yr, 100% redemption at termination.