**LEAD TREE TRIMMER**

**DEFINITION**
Under general supervision, participates and leads assigned staff in the maintenance, removal and installation of trees.

**ESSENTIAL FUNCTIONS**
Essential functions, as defined under the Americans with Disabilities Act, may include the following tasks, knowledge, skills and other characteristics. This list of tasks is **ILLUSTRATIVE ONLY**, and is not a comprehensive listing of all functions and tasks performed by positions in this class. Incumbents in this class may not be required to perform all duties listed and may be required to perform additional, position-specific duties.

**TASKS**
- Instructs, leads and participates in the maintenance, removal and installation of trees, removal of dead, broken and undesirable branches, planting, transplanting or spraying trees, removing weeds and sawing tree tops.
- Maintains records of spraying activities, assists in the application of pesticides;
- Notifies supervisor of materials or equipment necessary to complete work orders;
- Monitors and assists in the evaluation of work activities for assigned staff to communicate progress, problems and completion of work to supervisor.
- Verifies tree maintenance equipment is operational and safe for using and provides needed supplies to the staff;
- Assists in the implementation of safety procedures and guidelines for tree maintenance;
- Responds to injuries and complaints from public regarding tree trimming and maintenance;
- Inspects City trees, identifies tree problems and assists in determining course of action.

**KNOWLEDGE, SKILLS AND OTHER CHARACTERISTICS**
- Knowledgeable of tree maintenance methods and techniques, occupational hazards and safety guidelines, and of maintaining files and records
- Skilled in the safe use of power and hand tools used in tree maintenance, implementing and enforcing safety guidelines and procedures;
- Ability to prioritize and monitor tree maintenance activities, provide and follow oral and written instructions, establish and maintain productive working relationships and to perform essential duties with expertise and professionalism;

**WORK ENVIRONMENT AND PHYSICAL REQUIREMENTS**
Work is performed in an outdoor environment. Work may require frequent standing, walking, climbing, bending and lifting up to 50 pounds; May be exposed to repetitive motion, extreme temperatures and weather, moving traffic, heights, hazardous chemicals and pesticides, unstable surfaces, and tree trimming tools and machinery.

**QUALIFICATIONS**
A high school diploma or equivalent, AND three (3) years experience in tree trimming, landscaping or park maintenance OR an equivalent combination of education and experience; Must possess at the time of application and maintain a valid California Driver’s License. May be required to obtain and maintain a certified application license for the application of pesticides.