



City of Inglewood Police Department

One Manchester Boulevard | Inglewood CA 90301
Police Personnel 2nd Floor City Hall
Phone: (310) 412-5238 | Website: www.joinipd.org



Announces a Career Opportunity for a:

POLICE OFFICER TRAINEE **Academy Recruit**

SALARY: \$28.73 per hour plus medical benefits.

POSITION: A Police Officer Trainee is a temporary, civilian position, filled by individuals attending a POST approved basic police academy. Upon successful completion of the academy, the individual will be eligible to be sworn in as a full-time probationary Police Officer. Full-time Police Officers perform a variety of duties in patrol, traffic, investigations, and other specialized assignments and receive an excellent benefit package.

MINIMUM QUALIFICATIONS: A high school diploma or equivalent; be at least 21 years of age at the time of appointment to the position of Police Officer; vision corrected to 20/20; weight proportionate to height; be able to obtain U.S. Citizenship within three (3) years of application with the City; and possess a valid California Driver's License at time of appointment.

PHYSICAL REQUIREMENTS: Due to the nature of work assignments, incumbents must be able to stand, sit in a patrol car for long periods, walk, lift, carry, push and pull a grown adult; climb walls, fences, stairs, and ladders, stoop, twist, squat/kneel, crawl, run grasp, repeatedly bend and move wrists, use both hands, legs and feet; speak, hear and understand radio communications, touch, feel, see at a distance and up close. Candidates must also meet POST color perception and hearing standards. Candidates must be able to meet the physical and academic demands of a POST academy.

THE SELECTION PROCESS: The first part of the selection process is a complete review of each candidate's application materials. Those who meet the necessary qualifications will be invited to the written examination. Applications may be rejected at this phase of the process.

1. **Written Examination** (Qualifying Only) The Written Examination consists of 100 multiple-choice questions based on general knowledge, reading comprehension, detail recognition, and logical number matching. NOTE: Applicants who do not pass the test must wait 90 days to take the test a second time and 120 additional days to take the test a third time unless compelling circumstances as determined by the COP merit otherwise.
2. **Physical Agility Test** (Qualifying Only) Candidates passing the written examination with a score of seventy percent (70%) or above will be invited to take a physical agility test which will assess the candidate's ability to perform the physical demands of the position. Applicants who do not pass the physical agility test will be given the opportunity to re-take the test approximately 90 days later.
3. **Structured Oral Interview** (Weighted 100%) Candidates who successfully pass the physical agility test will be invited to a structured oral interview that will consist of a series of situational and other questions presented by a panel of qualified Police personnel. Candidates will be assessed on oral communication, interpersonal and decision-making skills. A minimum score of seventy percent (70%) must be achieved to be placed on the employment eligibility list. The top candidates from the eligibility list will be invited to enter into the background process.
4. **Background Investigation** A thorough investigation of personal history, including, but not limited to, work, education, military, and conviction/criminal history records will be performed. A polygraph examination will be conducted on all candidates entering the background process.
5. **Medical Examination** Prior to appointment, all candidates must successfully complete a required City-paid medical examination, drug screening, and psychological evaluation.

TO APPLY: Interested parties must complete an official City application online at www.joinipd.org. The Chief of Police retains the discretion to waive written and physical agility scores for a candidate who have successfully completed each exam within two years of application.

VETERANS CREDIT: Honorably discharged veterans of the United States Armed Forces who receive a passing score on an open competitive exam shall receive five (5) additional points added to their final score. To claim preference points, qualifying applicants must submit their DD-214 with their applications materials.

The City of Inglewood is an Equal Employment Opportunity Employer complying with the law that forbids discrimination and ensures that everyone is provided equal employment opportunities regardless of Race, Color, Disability, Sex, Religion, Age, or National Origin