

Inglewood Police Department

Inglewood PD CA Policy Manual

CORE VALUES

The Inglewood Police Department's core values are fundamental in defining the identity of the Department and its members. All members recognize and adhere to the Department's core values in order to maintain a professional and unified organization which best serves the community.

Trustworthiness – I am honest in words and actions; I tell the truth, the whole truth, and nothing but the truth. I keep my word and meet my commitments. I maintain scrupulous integrity, never using my position to obtain gratuities, personal benefits or special advantage or engaging in corruption or bribery. I do the right thing even when it is difficult or personally costly, never allowing peer pressure, criticism or fear of discipline to prevent me from doing so. I honor my badge as a symbol of the public's trust in my commitment to my oath and the ethics of police service. I keep my private life unsullied as an example to all and behave in a manner that brings credit to me, my agency, and the policing profession.

Fairness – I enforce the law fairly and impartially and provide equal service and protection to all persons. I never allow prejudice, bias, malice, ill will, anger, animosities, political beliefs, favoritism, friendship, fear or other improper factors to influence my decisions. I pursue justice for victims and suspects without compromise. I keep an open mind, seeking and considering all sides of a story. I am fair in giving credit and assigning blame.

Responsibility – I adhere to core policing and ethical values as I pursue the agency's mission to prevent crime, pursue justice, protect and serve people and their property, maintain order, and uphold the constitutional rights of all to liberty, equality, and justice. I strive for excellence in all I do and continually seek to improve my knowledge and skills. I hold myself and fellow officers accountable, accepting my responsibility to avoid, prevent or report improper conduct. I protect confidential information received in my official capacity. I use my discretion wisely and seek to make decisions that consider all stakeholders and produce the best possible result.

Respect – I respect the personal freedom, dignity, and privacy of all people and perform my duties with courtesy and respect, unaffected by prejudice or bias. I honor the sanctity of human life as my top priority and use force cautiously only to the extent necessary. I listen attentively and show interest in the accounts, concerns, and ideas of others. I maintain courageous calm in the face of danger, scorn or ridicule, and display professionalism, composure, and self-restraint.

Caring – I accept my role as a guardian, constantly mindful of the welfare of others and always ready to offer selfless service. I perform all my duties with compassion, kindness, and empathy. I protect and aid all persons injured or endangered by criminal conduct, natural disasters, terrorism, mental or physical illness, intoxication, traffic collisions, and other extraordinary events. I provide victims and witnesses with information, support, and encouragement to reduce the fear and effects of crime and foster a sense of safety and security.

Citizenship – I believe in the rule of law and abide by the letter and spirit of laws and agency procedures and policies. I strive to improve the quality of community life and ensure the right of individuals to peaceful enjoyment of their homes and public places by regulating traffic and preventing offensive public conduct and disturbances of the peace. I employ the principles

Inglewood Police Department

Inglewood PD CA Policy Manual

CORE VALUES

and strategies of community-oriented policing to proactively interact with individuals to increase positive police-community relations. I look for opportunities to work with citizens and community organizations to identify and solve community problems that bear on public safety and eliminate conditions that foster crime. I fulfill my civic duties to participate in the democratic process and do my share to improve the community, protect the environment, and promote the public good.