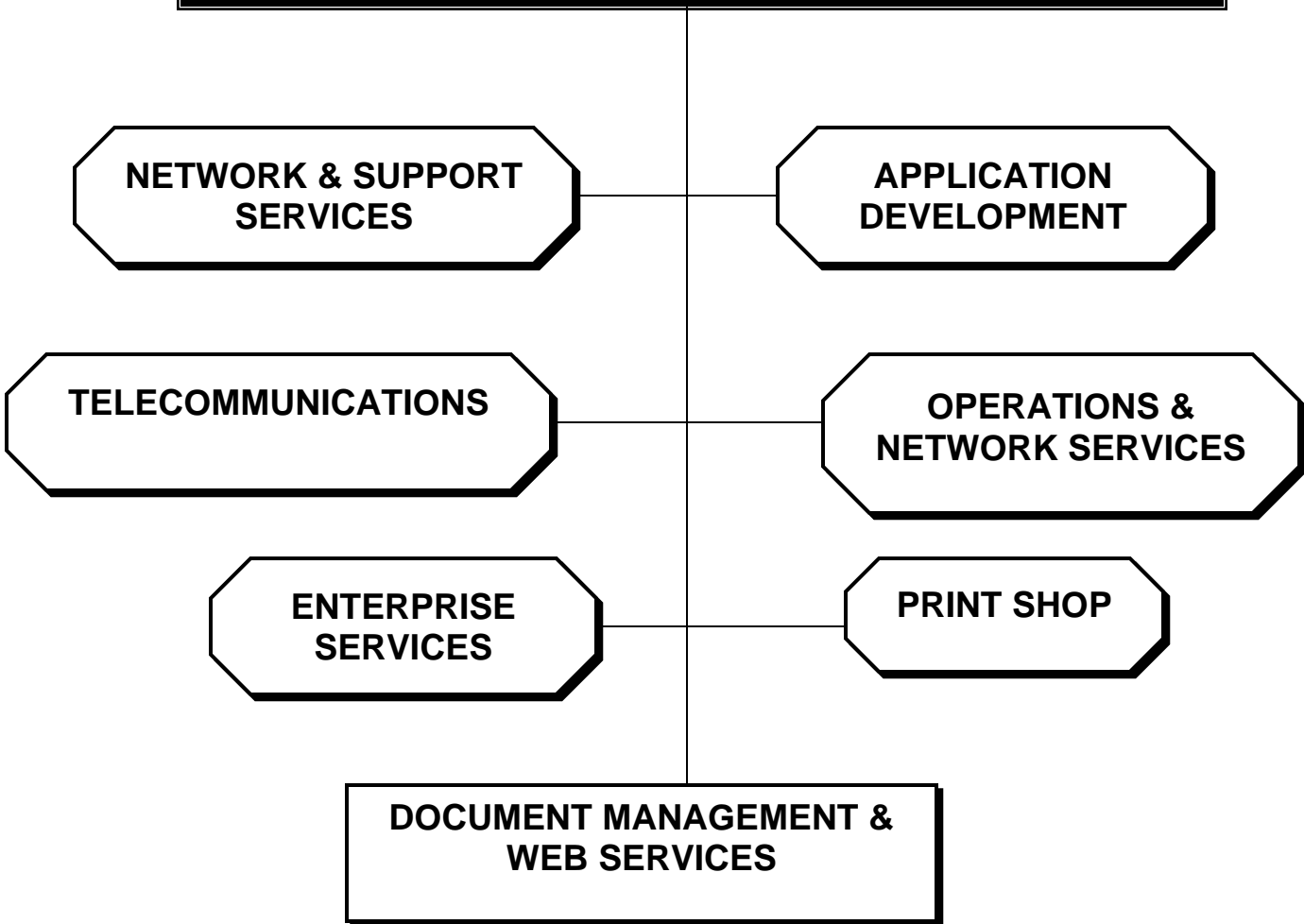


INFORMATION TECHNOLOGY & COMMUNICATION SERVICES



Jeffrey S. Muir
DEPUTY CITY ADMINISTRATOR

INFORMATION TECHNOLOGY & COMMUNICATIONS

STATEMENT OF OBJECTIVES

GENERAL OBJECTIVES

Continue providing the City of Inglewood with state-of-the-art computer technology. Leverage technology to provide solutions that improve efficiency and allow City operating departments to better serve the community. Seek user input to improve products and services offered. Constantly examine service delivery to ensure customer satisfaction.

FY 2004-2005 PROGRAM OBJECTIVES

(1) Provide the best service possible for our network and telephone customers by completing 90% or more of the trouble calls in one day or less; (2) provide Citywide computer training courses; (3) ensure availability of mission critical systems such as public safety; (4) expand Parking Ticket System client base; (5) continue development of web-based business systems; (6) provide technical support to GIS development team; and, (7) expand and oversee the City's growth in the implementation and utilization of Electronic Document Management System (EDMS) technologies and processes.

FINANCIAL SUMMARY RECAP

<u>ORGANIZATION-TITLE</u>	2001/02 <u>ACTUALS</u>	2002/03 <u>ACTUALS</u>	2003/04 <u>CURR MOD</u>	2004/05 <u>RECOMMND</u>
2410-ADMINISTRATIVE SUPPORT	431,029	296,549	99,757	0
2420-NETWORK&SUPPORT SERVICES	893,996	752,945	1,159,887	1,135,488
2430-OPERATIONS & NETWORK SVCS	1,254,901	1,030,380	1,846,975	1,629,986
2435-SYSTEMS & NETWORK ADMIN	376,193	360,419	0	0
2440-APPLICATION DEVELOPMENT	2,230,496	1,490,522	1,635,221	943,913
2445-DOC MGMT & WEB SERVICES	0	0	0	806,370
2450-TELECOMMUNICATIONS	729,962	689,745	666,879	665,321
2460-ENTERPRISE SERVICES	2,542,558	2,821,400	2,635,502	2,841,551
2470-PRINT SHOP	635,021	424,992	421,290	486,379
AGENCY 024 TOTALS	9,094,156	7,866,952	8,465,511	8,509,008

POSITION SUMMARY RECAP

<u>ORGANIZATION-TITLE</u>	FY 03/04			FY 04/05			DIFFERENCE		
	<u>POS</u>	<u>PT</u>	<u>OT</u>	<u>POS</u>	<u>PT</u>	<u>OT</u>	<u>POS</u>	<u>PT</u>	<u>OT</u>
2410-ADMINISTRATIVE SUPPORT	1	0	0	0	0	0	-1	0	0
2420-NETWORK&SUPPORT SERVICES	6	702	300	6	702	300	0	0	0
2430-OPERATIONS & NETWORK SVCS	4	0	610	6	0	610	2	0	0
2440-APPLICATION DEVELOPMENT	9	700	0	5	700	0	-4	0	0
2445-DOC MGMT & WEB SERVICES	0	0	0	4	0	0	4	0	0
2450-TELECOMMUNICATIONS	2	0	0	2	0	0	0	0	0
2460-ENTERPRISE SERVICES	6	5,200	330	6	5,200	330	0	0	0
2470-PRINT SHOP	4	0	0	4	0	0	0	0	0
AGENCY 024 TOTALS	32	6,602	1,240	33	6,602	1,240	1	0	0

(POS=FULL TIME POSITIONS / PT=PART TIME HOURS / OT=OVERTIME HOURS)

EXPENDITURES AND APPROPRIATIONS



FUND: 125 - IT & Communications F AGCY: 024-Information Technology & Comm

ORGN: 2410 - Administrative Support

2001-2002 Actuals	2002-2003 Actuals	2003-2004 Cur Modified Budget	CODE	EXPENSE OBJECT DESC	2004-2005 Budget with Allocations	Percent Change
2.00	2.00	1.00	FT_FTE	Full Time FTE	0.00	-100.0%
1,560.00	0.00	0.00	PT_FTE	Part Time FTE	0.00	***0
251,519	188,492	56,451	1001	Salaries	0	-100.0%
6,382	4,680	0	1003	Supplemental Pay	0	***0
18,881	0	0	1300	Part-Time	0	***0
276,782	193,172	56,451		TTL Salaries and Wages	0	-100.0%
0	0	2,064	1501	Retirement	0	-100.0%
18,799	14,212	4,230	1503	Employee/City P.E.R.S.	0	-100.0%
0	0	0	1515	Part Time Retirement	0	***0
3,220	3,098	819	1611	FICA Medicare	0	-100.0%
28,059	17,387	8,508	1701	Health Insurance	0	-100.0%
1,500	1,906	120	1702	Life Insurance	0	-100.0%
3,353	3,756	951	1703	Workers Compensation	0	-100.0%
2,726	2,890	1,476	1704	Dental/Vision Insurance	0	-100.0%
0	0	840	1715	Disability Insurance	0	-100.0%
336	0	156	1805	Unemployment Insurance Rese	0	-100.0%
4,173	2,902	1,044	1807	Sick Leave Reserve	0	-100.0%
10,414	6,775	2,076	1808	Vacation Reserve	0	-100.0%
8,877	6,078	0	1902	Car Allowance	0	***0
81,457	59,004	22,284		TTL Benefits	0	-100.0%
5,020	1,825	2,000	3600	Office Supplies	0	-100.0%
1,902	403	2,000	3700	Postage	0	-100.0%
0	0	0	4050	Mileage Expense	0	***0
0	0	500	4500	Dues & Subscriptions	0	-100.0%
0	0	0	4824	Contract Services-IT&C	0	***0
65,868	42,145	16,522	5999	Overhead	0	-100.0%
72,790	44,373	21,022		TTL Maintenance & Operatio	0	-100.0%
431,029	296,549	99,757		Total for Organization	0	-100.0%

EXPENDITURES AND APPROPRIATIONS



FUND: 125 - IT & Communications F AGCY: 024-Information Technology & Comm

ORGN: 2420 - Network and Support Services

2001-2002 Actuals	2002-2003 Actuals	2003-2004 Cur Modified Budget	CODE	EXPENSE OBJECT DESC	2004-2005 Budget with Allocations	Percent Change
5.00	5.00	6.00	FT_FTE	Full Time FTE	6.00	***0
0.00	0.00	702.00	PT_FTE	Part Time FTE	0.34	-100.0%
268,758	206,454	347,601	1001	Salaries	367,764	5.8%
2,115	1,043	1,044	1003	Supplemental Pay	1,044	***0
288	741	9,636	1100	Regular Overtime	9,636	***0
3,070	70,115	19,428	1300	Part-Time	19,428	***0
274,231	278,353	377,709		TTL Salaries and Wages	397,872	5.3%
0	0	12,777	1501	Retirement	35,640	178.9%
15,680	14,157	22,041	1503	Employee/City P.E.R.S.	27,360	24.1%
0	0	0	1515	Part Time Retirement	384	***0
2,837	2,749	4,201	1611	FICA Medicare	4,484	6.7%
27,257	22,814	49,536	1701	Health Insurance	50,076	1.1%
1,843	2,171	480	1702	Life Insurance	600	25.0%
12,264	8,008	16,570	1703	Workers Compensation	11,192	-32.5%
4,835	4,119	8,280	1704	Dental/Vision Insurance	8,280	***0
0	0	4,032	1715	Disability Insurance	4,368	8.3%
504	0	1,092	1805	Unemployment Insurance Rese	1,092	***0
4,230	3,525	6,417	1807	Sick Leave Reserve	3,396	-47.1%
7,734	6,748	11,795	1808	Vacation Reserve	11,832	0.3%
0	0	0	1902	Car Allowance	0	***0
77,184	64,291	137,221		TTL Benefits	158,704	15.7%
0	0	0	3401	Utilities-Communications	0	***0
3,562	609	2,000	3600	Office Supplies	3,000	50.0%
0	0	0	3700	Postage	1,000	***0
0	0	0	4500	Dues & Subscriptions	500	***0
17,400	24,000	103,000	4824	Contract Services-IT&C	95,700	-7.1%
183,067	125,453	165,750	5024	Special Expense-IT&C	98,700	-40.5%
103,090	62,501	155,957	5999	Overhead	149,962	-3.8%
307,119	212,563	426,707		TTL Maintenance & Operatio	348,862	-18.2%
233,244	197,738	0	6000	Office Equipment/Furniture	0	***0
0	0	168,250	6024	Office Equipment/Furniture-IT&	160,050	-4.9%
2,218	0	50,000	6098	Office Equipment/Furniture-IT&	70,000	40.0%
235,462	197,738	218,250		TTL Capital Outlay/Improvem	230,050	5.4%
893,996	752,945	1,159,887		Total for Organization	1,135,488	-2.1%

EXPENDITURES AND APPROPRIATIONS



FUND: 125 - IT & Communications F AGCY: 024-Information Technology & Comm

ORGN: 2430 - Operations and Network Services

2001-2002 Actuals	2002-2003 Actuals	2003-2004 Cur Modified Budget	CODE	EXPENSE OBJECT DESC	2004-2005 Budget with Allocations	Percent Change
5.00	5.00	4.00	FT_FTE	Full Time FTE	6.00	50.0%
261,717	267,375	231,360	1001	Salaries	343,284	48.4%
5,114	104	5,016	1003	Supplemental Pay	5,016	***0
16,985	15,376	19,898	1100	Regular Overtime	19,898	0.0%
0	0	0	1300	Part-Time	0	***0
283,816	282,855	256,274		TTL Salaries and Wages	368,198	43.7%
0	0	8,652	1501	Retirement	33,036	281.8%
19,578	19,242	16,992	1503	Employee/City P.E.R.S.	25,272	48.7%
0	0	0	1515	Part Time Retirement	0	***0
4,330	4,209	3,710	1611	FICA Medicare	5,329	43.6%
23,856	29,783	32,820	1701	Health Insurance	50,424	53.6%
1,874	2,944	480	1702	Life Insurance	600	25.0%
6,321	5,316	4,406	1703	Workers Compensation	9,276	110.5%
4,218	5,362	4,488	1704	Dental/Vision Insurance	7,248	61.5%
0	0	2,352	1715	Disability Insurance	3,696	57.1%
420	0	624	1805	Unemployment Insurance Rese	936	50.0%
4,544	4,799	4,284	1807	Sick Leave Reserve	3,180	-25.8%
8,381	7,997	7,764	1808	Vacation Reserve	11,289	45.4%
0	0	0	1901	Uniform Allowance	0	***0
4,653	4,525	0	1902	Car Allowance	0	***0
78,175	84,177	86,572		TTL Benefits	150,286	73.6%
0	0	0	3401	Utilities-Communications	0	***0
78,535	75,442	70,000	3600	Office Supplies	60,000	-14.3%
67,394	87,168	97,500	4824	Contract Services-IT&C	122,500	25.6%
297,523	300,796	343,000	5024	Special Expense-IT&C	362,000	5.5%
288,582	69,827	338,000	5501	Lease/Rental Charges	346,000	2.4%
142,469	116,985	169,389	5999	Overhead	211,002	24.6%
874,503	650,218	1,017,889		TTL Maintenance & Operatio	1,101,502	8.2%
18,407	13,130	486,240	6000	Office Equipment/Furniture	10,000	-97.9%
0	0	0	7000	Machinery & Equipment	0	***0
18,407	13,130	486,240		TTL Capital Outlay/Improvem	10,000	-97.9%
1,254,901	1,030,380	1,846,975		Total for Organization	1,629,986	-11.7%

EXPENDITURES AND APPROPRIATIONS



FUND: 125 - IT & Communications F AGCY: 024-Information Technology & Comm

ORGN: 2435 - System and Network Administration

2001-2002 Actuals	2002-2003 Actuals	2003-2004 Cur Modified Budget	CODE	EXPENSE OBJECT DESC	2004-2005 Budget with Allocations	Percent Change
2.00	3.00	0.00	FT_FTE	Full Time FTE	0.00	***0
150,753	191,930	0	1001	Salaries	0	***0
4,443	4,505	0	1003	Supplemental Pay	0	***0
0	70	0	1100	Regular Overtime	0	***0
155,196	196,505	0		TTL Salaries and Wages	0	****
11,718	12,898	0	1503	Employee/City P.E.R.S.	0	***0
2,423	3,160	0	1611	FICA Medicare	0	***0
22,771	33,816	0	1701	Health Insurance	0	***0
1,026	2,079	0	1702	Life Insurance	0	***0
7,250	7,301	0	1703	Workers Compensation	0	***0
2,152	4,018	0	1704	Dental/Vision Insurance	0	***0
168	0	0	1805	Unemployment Insurance Rese	0	***0
2,930	3,541	0	1807	Sick Leave Reserve	0	***0
5,539	6,239	0	1808	Vacation Reserve	0	***0
4,653	4,525	0	1902	Car Allowance	0	***0
60,630	77,577	0		TTL Benefits	0	****
1,601	384	0	3600	Office Supplies	0	***0
36,542	0	0	4824	Contract Services-IT&C	0	***0
64,829	45,286	0	5024	Special Expense-IT&C	0	***0
57,395	40,667	0	5999	Overhead	0	***0
160,367	86,337	0		TTL Maintenance & Operatio	0	****
376,193	360,419	0		Total for Organization	0	****

EXPENDITURES AND APPROPRIATIONS



FUND: 125 - IT & Communications F AGCY: 024-Information Technology & Comm

ORGN: 2440 - Application Development

2001-2002 Actuals	2002-2003 Actuals	2003-2004 Cur Modified Budget	CODE	EXPENSE OBJECT DESC	2004-2005 Budget with Allocations	Percent Change
8.00	9.00	9.00	FT_FTE	Full Time FTE	5.00	-44.4%
0.00	0.00	700.00	PT_FTE	Part Time FTE	0.34	-100.0%
510,896	583,393	707,696	1001	Salaries	442,404	-37.5%
19,331	7,487	12,336	1003	Supplemental Pay	12,336	***0
80,733	54,425	0	1100	Regular Overtime	0	***0
0	9,313	29,808	1300	Part-Time	29,808	***0
0	0	0	9001	Salary Savings	0	***0
610,960	654,618	749,840		TTL Salaries and Wages	484,548	-35.4%
0	0	26,398	1501	Retirement	44,904	70.1%
37,913	43,922	53,936	1503	Employee/City P.E.R.S.	34,380	-36.3%
0	0	0	1515	Part Time Retirement	600	***0
4,813	5,535	9,402	1611	FICA Medicare	5,544	-41.0%
43,743	43,300	63,972	1701	Health Insurance	35,928	-43.8%
3,224	6,016	972	1702	Life Insurance	480	-50.6%
13,647	15,064	14,979	1703	Workers Compensation	8,196	-45.3%
7,169	10,210	13,092	1704	Dental/Vision Insurance	7,380	-43.6%
0	0	7,536	1715	Disability Insurance	4,200	-44.3%
756	0	1,560	1805	Unemployment Insurance Rese	936	-40.0%
9,556	10,663	13,073	1807	Sick Leave Reserve	4,068	-68.9%
18,619	19,858	23,130	1808	Vacation Reserve	17,415	-24.7%
18,612	18,101	0	1902	Car Allowance	0	***0
158,052	172,669	228,050		TTL Benefits	164,031	-28.1%
0	0	0	3401	Utilities-Communications	0	***0
981	708	1,000	3600	Office Supplies	500	-50.0%
0	2,570	0	4010	Bank Charges- Misc.	0	***0
1,070,997	427,969	330,500	4824	Contract Services-IT&C	108,500	-67.2%
65,693	88,791	55,000	5024	Special Expense-IT&C	30,000	-45.5%
323,813	143,197	270,831	5999	Overhead	156,334	-42.3%
1,461,484	663,235	657,331		TTL Maintenance & Operatio	295,334	-55.1%
0	0	0	6000	Office Equipment/Furniture	0	***0
0	0	0	7000	Machinery & Equipment	0	***0
0	0	0	7024	Machinery & Equipment-IT&C	0	***0
0	0	0		TTL Capital Outlay/Improver	0	****
2,230,496	1,490,522	1,635,221		Total for Organization	943,913	-42.3%

EXPENDITURES AND APPROPRIATIONS



FUND: 125 - IT & Communications F AGCY: 024-Information Technology & Comm

ORGN: 2445 - Document Management and Web Service

2001-2002 Actuals	2002-2003 Actuals	2003-2004 Cur Modified Budget	CODE	EXPENSE OBJECT DESC	2004-2005 Budget with Allocations	Percent Change
0.00	0.00	0.00	FT_FTE	Full Time FTE	4.00	***0
0	0	0	1001	Salaries	274,872	***0
0	0	0		TTL Salaries and Wages	274,872	****
0	0	0	1501	Retirement	26,820	***0
0	0	0	1503	Employee/City P.E.R.S.	20,520	***0
0	0	0	1611	FICA Medicare	3,984	***0
0	0	0	1701	Health Insurance	36,492	***0
0	0	0	1702	Life Insurance	372	***0
0	0	0	1703	Workers Compensation	4,644	***0
0	0	0	1704	Dental/Vision Insurance	5,712	***0
0	0	0	1715	Disability Insurance	3,000	***0
0	0	0	1805	Unemployment Insurance Resc	624	***0
0	0	0	1807	Sick Leave Reserve	2,532	***0
0	0	0	1808	Vacation Reserve	6,744	***0
0	0	0		TTL Benefits	111,444	****
0	0	0	3600	Office Supplies	1,500	***0
0	0	0	4824	Contract Services-IT&C	225,000	***0
0	0	0	5024	Special Expense-IT&C	60,000	***0
0	0	0	5999	Overhead	133,554	***0
0	0	0		TTL Maintenance & Operatio	420,054	****
0	0	0		Total for Organization	806,370	****

EXPENDITURES AND APPROPRIATIONS



FUND: 125 - IT & Communications F AGCY: 024-Information Technology & Comm

ORGN: 2450 - Telecommunications

2001-2002 Actuals	2002-2003 Actuals	2003-2004 Cur Modified Budget	CODE	EXPENSE OBJECT DESC	2004-2005 Budget with Allocations	Percent Change
2.00	2.00	2.00	FT_FTE	Full Time FTE	2.00	***0
71,407	64,327	109,155	1001	Salaries	111,576	2.2%
200	0	0	1003	Supplemental Pay	0	***0
291	63	0	1100	Regular Overtime	0	***0
24,962	37,526	0	1300	Part-Time	0	***0
96,860	101,916	109,155		TTL Salaries and Wages	111,576	2.2%
0	0	4,002	1501	Retirement	10,692	167.2%
4,578	4,787	7,956	1503	Employee/City P.E.R.S.	8,184	2.9%
1,506	1,527	1,584	1611	FICA Medicare	1,620	2.3%
5,860	6,706	14,976	1701	Health Insurance	16,320	9.0%
502	838	240	1702	Life Insurance	240	***0
22,069	19,953	11,331	1703	Workers Compensation	11,736	3.6%
1,121	1,860	2,760	1704	Dental/Vision Insurance	2,760	***0
0	0	1,344	1715	Disability Insurance	1,344	***0
168	0	312	1805	Unemployment Insurance Rese	312	***0
1,422	1,516	2,019	1807	Sick Leave Reserve	1,032	-48.9%
1,905	2,115	3,249	1808	Vacation Reserve	3,312	1.9%
2,735	2,660	0	1902	Car Allowance	0	***0
41,866	41,962	49,773		TTL Benefits	57,552	15.6%
368,465	343,461	310,000	3401	Utilities-Communications	310,000	***0
302	79	1,000	3600	Office Supplies	1,000	***0
12,362	70,354	61,500	4824	Contract Services-IT&C	50,000	-18.7%
63,782	60,106	25,000	5024	Special Expense-IT&C	25,000	***0
48,206	0	0	5501	Lease/Rental Charges	0	***0
98,119	71,867	110,451	5999	Overhead	110,193	-0.2%
591,236	545,867	507,951		TTL Maintenance & Operatio	496,193	-2.3%
0	0	0	7024	Machinery & Equipment-IT&C	0	***0
0	0	0		TTL Capital Outlay/Improver	0	****
729,962	689,745	666,879		Total for Organization	665,321	-0.2%

EXPENDITURES AND APPROPRIATIONS



FUND: 125 - IT & Communications F AGCY: 024-Information Technology & Comm

ORGN: 2460 - Enterprise Services

2001-2002 Actuals	2002-2003 Actuals	2003-2004 Cur Modified Budget	CODE	EXPENSE OBJECT DESC	2004-2005 Budget with Allocations	Percent Change
7.00	10.00	6.00	FT_FTE	Full Time FTE	6.00	***0
1,800.00	0.00	5,200.00	PT_FTE	Part Time FTE	2.50	-100.0%
246,147	241,261	292,395	1001	Salaries	329,628	12.7%
6,486	2,101	4,499	1003	Supplemental Pay	4,740	5.4%
4,642	4,035	7,933	1100	Regular Overtime	7,933	0.0%
75,307	114,926	125,856	1300	Part-Time	111,744	-11.2%
332,582	362,323	430,683		TTL Salaries and Wages	454,045	5.4%
0	0	10,896	1501	Retirement	35,568	226.4%
12,987	16,599	17,386	1503	Employee/City P.E.R.S.	23,604	35.8%
300	0	804	1515	Part Time Retirement	1,512	88.1%
5,096	5,308	6,249	1611	FICA Medicare	6,607	5.7%
23,096	29,156	53,052	1701	Health Insurance	44,364	-16.4%
1,734	2,964	732	1702	Life Insurance	720	-1.6%
8,203	8,515	7,289	1703	Workers Compensation	7,670	5.2%
4,016	5,692	7,440	1704	Dental/Vision Insurance	7,440	***0
0	0	3,864	1715	Disability Insurance	3,888	0.6%
699	0	1,404	1805	Unemployment Insurance Rese	1,404	***0
3,963	4,505	5,394	1807	Sick Leave Reserve	3,036	-43.7%
6,128	6,654	8,007	1808	Vacation Reserve	9,768	22.0%
2,735	2,660	0	1902	Car Allowance	0	***0
68,957	82,053	122,517		TTL Benefits	145,580	18.8%
167,124	152,747	190,000	3401	Utilities-Communications	180,000	-5.3%
21,833	12,935	35,000	3600	Office Supplies	15,000	-57.1%
279,297	347,624	356,000	3700	Postage	380,000	6.7%
1,433	1,619	11,418	4000	Equipment Expense	0	-100.0%
35,948	17,250	30,000	4303	Travel & Subsis.-Mis Enterpris	30,000	***0
651	897	2,500	4403	Training-IT&C Enterprise	2,500	***0
927,877	821,407	811,900	4824	Contract Services-IT&C	807,000	-0.6%
253,096	146,943	185,500	5024	Special Expense-IT&C	252,500	36.1%
10,900	8,354	11,000	5501	Lease/Rental Charges	5,000	-54.5%
408,953	569,733	388,984	5999	Overhead	449,925	15.7%
2,107,112	2,079,509	2,022,302		TTL Maintenance & Operatio	2,121,925	4.9%
33,274	297,515	60,000	6000	Office Equipment/Furniture	120,000	100.0%
633	0	0	6024	Office Equipment/Furniture-IT&	0	***0
33,907	297,515	60,000		TTL Capital Outlay/Improvem	120,000	100.0%
2,542,558	2,821,400	2,635,502		Total for Organization	2,841,550	7.8%

EXPENDITURES AND APPROPRIATIONS



FUND: 125 - IT & Communications F AGCY: 024-Information Technology & Comm

ORGN: 2470 - Print Shop

2001-2002 Actuals	2002-2003 Actuals	2003-2004 Cur Modified Budget	CODE	EXPENSE OBJECT DESC	2004-2005 Budget with Allocations	Percent Change
6.00	5.00	4.00	FT_FTE	Full Time FTE	4.00	***0
1,560.00	0.00	0.00	PT_FTE	Part Time FTE	0.00	***0
251,378	203,900	170,652	1001	Salaries	169,032	-0.9%
1,050	0	0	1003	Supplemental Pay	0	***0
755	1,044	0	1100	Regular Overtime	0	***0
44,434	11,809	0	1300	Part-Time	0	***0
0	0	0	9001	Salary Savings	0	***0
297,617	216,753	170,652		TTL Salaries and Wages	169,032	-0.9%
0	0	6,252	1501	Retirement	15,888	154.1%
14,244	13,497	10,836	1503	Employee/City P.E.R.S.	12,168	12.3%
670	0	0	1515	Part Time Retirement	0	***0
3,639	3,082	2,484	1611	FICA Medicare	2,460	-1.0%
26,638	29,608	32,748	1701	Health Insurance	31,680	-3.3%
1,685	2,737	480	1702	Life Insurance	360	-25.0%
18,256	11,099	7,716	1703	Workers Compensation	7,620	-1.2%
5,038	5,978	5,328	1704	Dental/Vision Insurance	5,328	***0
0	0	2,208	1715	Disability Insurance	2,352	6.5%
646	0	624	1805	Unemployment Insurance Rese	624	***0
4,096	3,665	3,144	1807	Sick Leave Reserve	1,560	-50.4%
6,968	5,223	5,199	1808	Vacation Reserve	5,292	1.8%
0	0	0	1901	Uniform Allowance	0	***0
1,823	0	0	1902	Car Allowance	0	***0
83,703	74,889	77,019		TTL Benefits	85,332	10.8%
2,787	3,681	4,000	3500	Advertising & Publications	4,000	***0
1,022	629	1,500	3600	Office Supplies	1,500	***0
0	0	0	3700	Postage	0	***0
8,960	10,123	8,326	4000	Equipment Expense	9,879	18.7%
0	0	0	4100	Uniforms	0	***0
1,830	154	500	4200	Small Tools	500	***0
78,985	15,006	34,000	4824	Contract Services-IT&C	30,000	-11.8%
1,072	3,774	1,700	5024	Special Expense-IT&C	1,700	***0
65,664	43,006	64,500	5501	Lease/Rental Charges	124,500	93.0%
93,381	56,977	59,093	5999	Overhead	59,936	1.4%
253,701	133,350	173,619		TTL Maintenance & Operatio	232,015	33.6%
635,021	424,992	421,290		Total for Organization	486,379	15.4%