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**AN ORDINANCE OF THE CITY OF INGLEWOOD, CALIFORNIA, ESTABLISHING PAY RANGE ASSIGNMENT AND CONDITIONS OF EMPLOYMENT FOR THE VARIOUS OFFICERS, EMPLOYEES AND POSITIONS IN THE SERVICE OF THE CITY; AND REPEALING ALL PREVIOUS ORDINANCES OF THE CITY IN CONFLICT OR AT VARIANCE HEREWITH; THE CITY COUNCIL OF THE CITY OF INGLEWOOD, CALIFORNIA, DOES ORDAIN AS FOLLOWS:**

**SECTION 1.** The following schedules of pay range assignments, special compensation provisions, conditions of employment and employee benefits are hereby established and shall be paid and implemented for the various designated officers, employees and positions in the service of the City of Inglewood.

**SECTION 2.** Salary adjustment criteria for all pay plans shall be as follows:

- A. Internal classification relationships
- B. Total compensation analysis
- C. Labor market conditions
- D. Financial condition of the City
- E. Cost of living analysis

**SECTION 3.** The Pay Plan for Part-Time/Hourly employees is hereby amended to read as shown on Exhibit 'A'.

**SECTION 4.** The Pay Plan for General Bi-Weekly full-time employees, exclusive of fringe benefits, is hereby amended as shown on Exhibit 'B'.

**SECTION 5.** The Pay Plan for General Management and Professional employees, exclusive of fringe benefits, is hereby amended to read as shown on Exhibit 'C'.

**SECTION 6.** The Pay Plan for Confidential General Management and Professional employees, exclusive of fringe benefits, is hereby amended to read as shown on Exhibit 'D'.

1           **SECTION 7.** The Pay Plan for the Police Civilian Management employees, exclusive of  
2 fringe benefits, is hereby amended to read as shown on Exhibit 'E'.

3           **SECTION 8.** The Pay Plan for Police Officers (Sworn) and Police Management  
4 (Sworn), both exclusive of fringe benefits, are hereby amended to read as shown on Exhibit 'F'.

5           **SECTION 9.** The Pay Plan for Executive Employees, exclusive of fringe benefits, is  
6 hereby amended to read as shown on Exhibit 'G'

7           **SECTION 10.** The Pay Plan for the Mayor and City Council Members, exclusive of  
8 fringe benefits, is hereby amended to read as shown on Exhibit 'H';

9           **SECTION 11. CITY CLERK – DUTIES**

10 The incumbent City Clerk is hereby assigned the following duties:

11           A. Serve as Escrow Officer for the City in connection with the purchase of sale of real  
12 property;

13           B. Serve as City Records Management Officer;

14           C. Place and keep official records of all advertisements regarding all bids for materials,  
15 equipment, improvements and supplies when formal bids are called for and be present at the  
16 opening of all bids;

17           D. Serve as secretary of each of the Successor Agency, Parking Authority, Housing  
18 Authority, Public Financing Authority and Regional Fire Training Authority and maintain all  
19 records and files thereof;

20           E. Serve as a member of the Permits and Licenses Committee;

21           F. Issue dog licenses and process through the City's contract agent appropriate  
22 complaints regarding dogs and other animals;

23           G. Serve as Director of the City Clerk's Department;

24           H. Serve as a member of the City's Liability Insurance Claims Committee.

25 As full remuneration for performing the foregoing duties, the City Clerk shall receive as  
26 compensation the sum of \$8,694.54 (Salary Range 344.5) per month along with all other  
27 applicable benefits contained within the Inglewood Executive Organization (IEO) Memorandum  
28 of Understanding (MOU).



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2           **SECTION 14.** The City Clerk shall certify to the passage and adoption of this ordinance  
3 and to its approval by the City Council and shall cause the same to be published in accordance  
4 with the City Charter; and thirty days from the final passage and adoption, this ordinance shall  
5 be in full force and effect.

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7 PASSED, APPROVED AND ADOPTED THIS 25th DAY OF NOVEMBER 2014

8           **JAMES T. BUTTS, JR.**

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James T. Butts, Jr., Mayor

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ATTEST:

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**YVONNE HORTON**

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Yvonne Horton, City Clerk

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Exhibit - A  
FY 2014 - 15 Part-Time/Hourly Job Classifications

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
100	Administrative Intern	FLAT	RATE	198.5	\$ 11.73
129	Community Center Liaison	FLAT	RATE	182.5	\$ 10.01
128	Driver	178.5	\$ 9.62	208.5	\$ 12.96
130	Elections Coordinator	FLAT	RATE	274.5	\$ 25.00
105	Fleet Maintenance Apprentice	FLAT	RATE	187.5	\$ 10.52
113	Food Services Aide	172.0	\$ 9.01	202.0	\$ 12.15
104	Librarian Trainee	206.5	\$ 12.71	236.5	\$ 17.13
108	Library Support Aide	172.0	\$ 9.01	202.0	\$ 12.15
123	Lifeguard	FLAT	RATE	196.5	\$ 11.50
124	Maintenance Worker Trainee	198.5	\$ 11.73	228.5	\$ 15.82
102	Park Maintenance Trainee	198.5	\$ 11.73	228.5	\$ 15.82
112	Parking Structure Attendant	178.5	\$ 9.62	208.5	\$ 12.96
140	Police Cadet	FLAT	RATE	248.5	\$ 19.30
346	Police Officer Trainee	FLAT		278.5	\$ 26.01
115	Recreation Aide	172.0	\$ 9.01	202.0	\$ 12.15
117	Recreation Leader	176.5	\$ 9.43	206.5	\$ 12.71
125	Reserve Police Officer Level I (Sworn)	FLAT	RATE	288.5	\$ 28.73
126	Reserve Police Officer Level II (Sworn)	FLAT	RATE	283.5	\$ 27.34
127	Reserve Police Officer Level III (Sworn)	FLAT	RATE	278.5	\$ 26.01
118	School Crossing Guard	FLAT	RATE	184.0	\$ 10.16
119	Senior Center Assistant	178.5	\$ 9.62	208.5	\$ 12.96
110	Senior Lifeguard	FLAT	RATE	211.5	\$ 13.35
121	Swimming Pool Supervisor	FLAT	RATE	240.5	\$ 17.82
120	Traffic Control Officer	198.5	\$ 11.73	228.5	\$ 15.82
116	Transportation Assistant	178.5	\$ 9.62	208.5	\$ 12.96
122	Vocational Trainee	FLAT	RATE	172.0	\$ 9.01

**Exhibit - B**  
**FY 2014-15 General BI-Weekly Job Classifications**

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
201	Account Clerk	222.5	\$ 2,582.49	257.5	\$ 3,658.36
206	Administrative Aide	225.5	\$ 2,660.74	260.5	\$ 3,769.22
233	Assistant Fleet Services Coordinator	262.0	\$ 3,825.81	297.0	\$ 5,419.65
219	Backflow Prevention/Plumbing Technician	252.5	\$ 3,480.81	287.5	\$ 4,930.92
210	Building Inspector	267.5	\$ 4,041.11	302.5	\$ 5,724.65
211	Building Inspector Trainee	257.5	\$ 3,658.36	292.5	\$ 5,182.45
226	Building Permit Technician	220.0	\$ 2,518.99	255.0	\$ 3,568.40
218	Buyer	256.5	\$ 3,622.14	291.5	\$ 5,131.14
207	Cashier	222.5	\$ 2,582.49	257.5	\$ 3,658.36
231	Civilian Investigative Specialist	262.5	\$ 3,844.98	297.5	\$ 5,446.81
337	Code Enforcement Officer	263.5	\$ 3,883.43	298.5	\$ 5,501.27
239	Code Enforcement Trainee	226.5	\$ 2,687.35	261.5	\$ 3,806.91
232	Communications Technician	261.5	\$ 3,806.91	296.5	\$ 5,392.88
225	Community Outreach Coordinator	242.5	\$ 3,151.13	277.5	\$ 4,463.90
390	Community Services Officer	243.5	\$ 3,182.64	278.5	\$ 4,508.54
220	Concrete Finisher	246.5	\$ 3,279.08	281.5	\$ 4,645.15
222	Construction Assistant	257.5	\$ 3,658.36	292.5	\$ 5,182.45
212	Construction Inspector	267.5	\$ 4,041.11	302.5	\$ 5,724.65
229	Construction Technician	274.5	\$ 4,332.62	309.5	\$ 6,137.60
401	Courier	217.5	\$ 2,457.15	252.5	\$ 3,480.81
310	Custodian	206.5	\$ 2,202.40	241.5	\$ 3,119.93
366	Custody Officer	233.5	\$ 2,881.20	268.5	\$ 4,081.52
242	Customer Service Representative	222.5	\$ 2,582.49	257.5	\$ 3,658.36
247	Desk Officer	232.5	\$ 2,852.68	267.5	\$ 4,041.11
255	Drafting Technician	252.5	\$ 3,480.81	287.5	\$ 4,930.92
200	Driver	188.5	\$ 1,841.25	223.5	\$ 2,608.32
224	Engineering Technician	263.5	\$ 3,883.43	298.5	\$ 5,501.27
314	Enterprise Services Representative	246.5	\$ 3,279.08	281.5	\$ 4,645.15
214	Facilities Maintenance Technician	256.5	\$ 3,622.14	291.5	\$ 5,131.14
216	Facilities Maintenance Worker	221.5	\$ 2,556.92	256.5	\$ 3,622.14
270	Fleet Maintenance Mechanic	256.5	\$ 3,622.14	291.5	\$ 5,131.14
266	Fleet Maintenance Technician	232.5	\$ 2,852.68	267.5	\$ 4,041.11
295	Food Services Delivery Coordinator	223.5	\$ 2,608.32	258.5	\$ 3,694.95
204	Forensic Specialist	256.5	\$ 3,622.14	291.5	\$ 5,131.14
213	GIS Technician	252.5	\$ 3,480.81	287.5	\$ 4,930.92
272	Graffiti Abatement Worker	232.5	\$ 2,852.68	267.5	\$ 4,041.11
265	Heavy Equipment Operator	252.5	\$ 3,480.81	287.5	\$ 4,930.92
273	Housing Aide	198.5	\$ 2,033.88	233.5	\$ 2,881.20
274	Housing Assistant	215.5	\$ 2,408.74	250.5	\$ 3,412.22
275	Housing Inspector	252.5	\$ 3,480.81	287.5	\$ 4,930.92
324	Human Resources Assistant *	246.5	\$ 3,279.08	281.5	\$ 4,645.15
381	Human Services Program Liaison	248.5	\$ 3,344.99	283.5	\$ 4,738.52
301	HVAC Mechanic	261.5	\$ 3,806.91	296.5	\$ 5,392.88
398	Inventory Control Specialist	246.5	\$ 3,279.08	281.5	\$ 4,645.15
286	Lead Facilities Maintenance Technician	265.5	\$ 3,961.48	300.5	\$ 5,611.85
260	Lead Fleet Maintenance Mechanic	261.5	\$ 3,806.91	296.5	\$ 5,392.88
303	Lead Graffiti Abatement Worker	252.5	\$ 3,480.81	287.5	\$ 4,930.92
383	Lead Maintenance Worker	252.5	\$ 3,480.81	287.5	\$ 4,930.92

**Exhibit - B**  
**FY 2014-15 General Bi-Weekly Job Classifications**

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
300	Lead Park Maintenance Worker	252.5	\$ 3,480.81	287.5	\$ 4,930.92
269	Lead Stormwater Runoff Investigator	274.5	\$ 4,332.62	309.5	\$ 6,137.60
287	Lead Street Repair Worker	252.5	\$ 3,480.81	287.5	\$ 4,930.92
391	Lead Traffic Paint Worker	258.5	\$ 3,694.95	293.5	\$ 5,234.27
393	Lead Traffic Signal & Street Lighting Technician	263.5	\$ 3,883.43	298.5	\$ 5,501.27
415	Lead Tree Trimmer	252.5	\$ 3,480.81	287.5	\$ 4,930.92
418	Lead Water Utilities Worker	252.5	\$ 3,480.81	287.5	\$ 4,930.92
289	Library Assistant	246.5	\$ 3,279.08	281.5	\$ 4,645.15
290	Library Support Clerk	209.5	\$ 2,269.14	244.5	\$ 3,214.47
302	Maintenance Worker	213.5	\$ 2,361.27	248.5	\$ 3,344.99
306	Maintenance Worker Trainee	208.5	\$ 2,246.67	243.5	\$ 3,182.64
410	Motorist Assistance Officer	222.5	\$ 2,582.49	257.5	\$ 3,658.36
411	Network & Telecommunications Technician	246.5	\$ 3,279.08	281.5	\$ 4,645.15
228	Office Assistant	198.5	\$ 2,033.88	233.5	\$ 2,881.20
370	Office Specialist	220.5	\$ 2,531.61	255.5	\$ 3,586.28
308	Painter	253.5	\$ 3,515.62	288.5	\$ 4,980.23
312	Park Maintenance Technician	237.5	\$ 2,998.19	272.5	\$ 4,247.25
313	Park Maintenance Worker	232.5	\$ 2,852.68	267.5	\$ 4,041.11
223	Parking Meter Technician	237.5	\$ 2,998.19	272.5	\$ 4,247.25
320	Payroll Technician	246.5	\$ 3,279.08	281.5	\$ 4,645.15
227	Planning Technician	220.0	\$ 2,518.99	255.0	\$ 3,568.40
341	Police Records Technician	220.5	\$ 2,531.61	255.5	\$ 3,586.28
282	Police Training Program Assistant	215.5	\$ 2,408.74	250.5	\$ 3,412.22
343	Property Officer	233.5	\$ 2,881.20	268.5	\$ 4,081.52
230	Public Safety Dispatcher	243.5	\$ 3,182.64	278.5	\$ 4,508.54
338	Public Works Service Worker	232.5	\$ 2,852.68	267.5	\$ 4,041.11
249	Purchasing Assistant	236.5	\$ 2,968.51	271.5	\$ 4,205.20
423	Recreation Facilities Coordinator	232.5	\$ 2,852.68	267.5	\$ 4,041.11
348	Recreation Leader I	182.0	\$ 1,725.89	217.0	\$ 2,444.90
349	Recreation Leader II	194.5	\$ 1,954.52	229.5	\$ 2,768.78
328	Recreation Specialist/Preschool Teacher	199.5	\$ 2,054.22	234.5	\$ 2,910.02
250	Reprographics Operator	218.5	\$ 2,481.72	253.5	\$ 3,515.62
376	Residential Sound Insulation Eligibility Inspector	275.5	\$ 4,375.94	310.5	\$ 6,198.97
208	Residential Sound Insulation Program Assistant	225.5	\$ 2,660.74	260.5	\$ 3,769.22
350	Revenue Inspector	245.5	\$ 3,246.61	280.5	\$ 4,599.16
369	Sanitation Services Assistant	215.5	\$ 2,408.74	250.5	\$ 3,412.22
202	Senior Account Clerk	236.5	\$ 2,968.51	271.5	\$ 4,205.20
209	Senior Administrative Aide *	242.5	\$ 3,151.13	277.5	\$ 4,463.90
345	Senior Building Inspector	275.5	\$ 4,375.94	310.5	\$ 6,198.97
385	Senior Code Enforcement Officer	275.5	\$ 4,375.94	310.5	\$ 6,198.97
396	Senior Community Services Officer	253.5	\$ 3,515.62	288.5	\$ 4,980.23
251	Senior Construction Inspector	275.5	\$ 4,375.94	310.5	\$ 6,198.97
221	Senior Custodian	216.5	\$ 2,432.82	251.5	\$ 3,446.34
416	Senior Customer Service Representative	232.5	\$ 2,852.68	267.5	\$ 4,041.11
368	Senior Engineering Technician	274.5	\$ 4,332.62	309.5	\$ 6,137.60
203	Senior Forensic Specialist	276.5	\$ 4,419.70	311.5	\$ 6,260.96
307	Senior HVAC Mechanic	271.5	\$ 4,205.20	306.5	\$ 5,957.09
361	Senior Library Support Clerk	219.5	\$ 2,506.54	254.5	\$ 3,550.77

Exhibit - B  
 FY 2014-15 General BI-Weekly Job Classifications

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
372	Senior Office Assistant	215.5	\$ 2,408.74	250.5	\$ 3,412.22
285	Senior Office Specialist	225.5	\$ 2,660.74	260.5	\$ 3,769.22
388	Senior Public Safety Dispatcher	248.5	\$ 3,344.99	283.5	\$ 4,738.52
380	Senior Recreation Leader	218.5	\$ 2,481.72	253.5	\$ 3,515.62
378	Senior Reprographics Operator	235.5	\$ 2,939.12	270.5	\$ 4,163.56
352	Senior Revenue Inspector	256.5	\$ 3,622.14	291.5	\$ 5,131.14
367	Senior Special Enforcement Officer	232.5	\$ 2,852.68	267.5	\$ 4,041.11
395	Senior Tree Trimmer	242.5	\$ 3,151.13	277.5	\$ 4,463.90
394	Senior Water Treatment Plant Operator	261.5	\$ 3,806.91	296.5	\$ 5,392.88
407	Special Enforcement Officer	222.5	\$ 2,582.49	257.5	\$ 3,658.36
399	Storekeeper	234.5	\$ 2,910.02	269.5	\$ 4,122.34
238	Stormwater Runoff Investigator	263.5	\$ 3,883.43	298.5	\$ 5,501.27
262	Street Sweeper Operator	252.5	\$ 3,480.81	287.5	\$ 4,930.92
402	Subpoena Clerk	220.5	\$ 2,531.61	255.5	\$ 3,586.28
205	Technical Support Specialist I	243.5	\$ 3,182.64	278.5	\$ 4,508.54
215	Technical Support Specialist II	253.5	\$ 3,515.62	288.5	\$ 4,980.23
246	Technical Support Specialist III	263.5	\$ 3,883.43	298.5	\$ 5,501.27
408	Traffic Paint Worker	248.5	\$ 3,344.99	283.5	\$ 4,738.52
404	Traffic Systems and Street Lights Technician	261.5	\$ 3,806.91	296.5	\$ 5,392.88
412	Traffic Systems and Street Lights Worker	232.5	\$ 2,852.68	267.5	\$ 4,041.11
362	Transportation Scheduler	218.5	\$ 2,481.72	253.5	\$ 3,515.62
413	Tree Trimmer	237.5	\$ 2,998.19	272.5	\$ 4,247.25
371	Volunteer Coordinator	218.5	\$ 2,481.72	253.5	\$ 3,515.62
421	Water Meter Repair Technician	236.5	\$ 2,968.51	271.5	\$ 4,205.20
422	Water Meter Service Worker	232.5	\$ 2,852.68	267.5	\$ 4,041.11
353	Water Treatment Plant Mechanic	263.5	\$ 3,883.43	298.5	\$ 5,501.27
425	Water Treatment Plant Operator	250.5	\$ 3,412.22	285.5	\$ 4,833.76

Depending on the assigned department, job classification/position maybe confidential due to access to privileged information as it relates to labor negotiations.



**Exhibit - C**  
**FY 2014 -15 Management / Professional Job Classifications (IMEO)**

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
600	Accountant	272.0	\$ 4,226.07	307.0	\$ 5,986.67
603	Administrative Analyst	272.0	\$ 4,226.07	307.0	\$ 5,986.67
602	Administrative Assistant	259.0	\$ 3,713.29	294.0	\$ 5,260.26
854	Administrative Operations & Outreach Coordinator	296.0	\$ 5,365.99	331.0	\$ 7,601.48
680	Administrative Secretary	255.0	\$ 3,568.40	290.0	\$ 5,055.01
608	Assistant City Attorney	324.0	\$ 7,090.04	359.0	\$ 10,043.77
655	Assistant Engineer	286.0	\$ 4,857.76	321.0	\$ 6,881.52
689	Assistant Plan Check Engineer	286.0	\$ 4,857.76	321.0	\$ 6,881.52
813	Assistant Planner	259.0	\$ 3,713.29	294.0	\$ 5,260.26
809	Assistant to Department Director	291.0	\$ 5,105.56	326.0	\$ 7,232.55
692	Assistant Transportation Engineer	286.0	\$ 4,857.76	321.0	\$ 6,881.52
618	Associate Engineer	294.0	\$ 5,260.26	329.0	\$ 7,451.70
620	Associate Librarian	268.0	\$ 4,061.17	303.0	\$ 5,753.07
863	Building Inspector Supervisor	294.0	\$ 5,260.26	329.0	\$ 7,451.70
628	Building Official	329.0	\$ 7,451.70	374.0	\$ 11,660.50
839	Business Development Analyst	273.0	\$ 4,268.34	308.0	\$ 6,046.54
605	Chief Public Works Superintendent	329.0	\$ 7,451.70	364.0	\$ 10,556.10
876	Code Enforcement Manager	293.0	\$ 5,208.18	328.0	\$ 7,377.92
611	Code Enforcement Superintendent	308.0	\$ 6,046.54	343.0	\$ 8,565.54
841	Computer Training Coordinator	272.0	\$ 4,226.07	307.0	\$ 5,986.67
624	Construction Manager	294.0	\$ 5,260.26	329.0	\$ 7,451.70
849	Construction Projects Supervisor	287.0	\$ 4,906.34	322.0	\$ 6,950.34
626	Cross Connection Control Specialist	286.0	\$ 4,857.76	321.0	\$ 6,881.52
612	Customer Service Supervisor	268.0	\$ 4,061.17	303.0	\$ 5,753.07
640	Deputy City Attorney	298.0	\$ 5,473.85	333.0	\$ 7,754.27
678	Deputy City Clerk	284.0	\$ 4,762.05	319.0	\$ 6,745.93
674	Economic and Business Development Manager	329.0	\$ 7,451.70	374.0	\$ 11,660.50
685	Emergency Preparedness Coordinator	272.0	\$ 4,226.07	307.0	\$ 5,986.67
829	Employee Health Assistant	262.0	\$ 3,825.81	297.0	\$ 5,419.65
677	Employee Health Manager	297.0	\$ 5,419.65	332.0	\$ 7,677.50
625	Energy Operations Supervisor	292.0	\$ 5,156.61	327.0	\$ 7,304.87
614	Enterprise Services Specialist	259.0	\$ 3,713.29	294.0	\$ 5,260.26
637	Environmental Services Manager	293.0	\$ 5,208.18	328.0	\$ 7,377.92
832	Executive Secretary	265.0	\$ 3,941.74	300.0	\$ 5,583.87
613	Facilities Repair Supervisor	291.0	\$ 5,105.56	326.0	\$ 7,232.55
865	Finance Supervisor	295.0	\$ 5,312.86	330.0	\$ 7,526.22
888	Fleet Administrative Secretary	255.0	\$ 3,568.40	290.0	\$ 5,055.01
615	Fleet Services Supervisor	286.0	\$ 4,857.76	321.0	\$ 6,881.52
635	Food Services Manager	273.0	\$ 4,268.34	308.0	\$ 6,046.54
821	GIS Analyst	272.0	\$ 4,226.07	307.0	\$ 5,986.67
851	GIS Manager	312.0	\$ 6,292.05	347.0	\$ 8,913.33
884	Graffiti Abatement Supervisor	273.0	\$ 4,268.34	308.0	\$ 6,046.54
845	Grants Coordinator	272.0	\$ 4,226.07	307.0	\$ 5,986.67
830	Grants Manager	329.0	\$ 7,451.70	374.0	\$ 11,660.50

**Exhibit - C**  
**FY 2014 -15 Management / Professional Job Classifications (IMEO)**

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
650	Housing Specialist	259.0	\$ 3,713.29	294.0	\$ 5,260.26
651	Housing Supervisor	291.0	\$ 5,105.56	326.0	\$ 7,232.55
645	HUD Programs Manager	329.0	\$ 7,451.70	374.0	\$ 11,660.50
858	Human Services Grants Administrator	287.0	\$ 4,906.34	322.0	\$ 6,950.34
805	Human Services Program Coordinator	259.0	\$ 3,713.29	294.0	\$ 5,260.26
652	Human Services Program Manager	297.0	\$ 5,419.65	332.0	\$ 7,677.50
811	Human Services Superintendent	308.0	\$ 6,046.54	343.0	\$ 8,565.54
675	Human Services Transportation Manager	272.0	\$ 4,226.07	307.0	\$ 5,986.67
838	Internal Auditor	303.0	\$ 5,753.07	338.0	\$ 8,149.82
867	ITC Manager	329.0	\$ 7,451.70	374.0	\$ 11,660.50
669	Lead Web Developer	297.0	\$ 5,419.65	332.0	\$ 7,677.50
630	Legal Secretary	255.0	\$ 3,568.40	290.0	\$ 5,055.01
657	Legal Services Administrative Supervisor	273.0	\$ 4,268.34	308.0	\$ 6,046.54
658	Librarian	258.0	\$ 3,676.53	293.0	\$ 5,208.18
649	Library Manager	329.0	\$ 7,451.70	374.0	\$ 11,660.50
616	Library Support Supervisor	242.0	\$ 3,135.42	277.0	\$ 4,441.65
835	Maintenance Supervisor	283.0	\$ 4,714.90	318.0	\$ 6,679.14
879	Network & Telecom Analyst	272.0	\$ 4,226.07	307.0	\$ 5,986.67
856	Network Administrator	292.0	\$ 5,156.61	327.0	\$ 7,304.87
664	Paralegal	272.0	\$ 4,226.07	307.0	\$ 5,986.67
661	Park Maintenance Superintendent	308.0	\$ 6,046.54	343.0	\$ 8,565.54
619	Park Maintenance Supervisor	283.0	\$ 4,714.90	318.0	\$ 6,679.14
861	Parking and Enterprise Services Manager	329.0	\$ 7,451.70	374.0	\$ 11,660.50
886	Parking Program Superintendent	285.0	\$ 4,809.67	320.0	\$ 6,813.39
887	Parking Program Supervisor	242.5	\$ 3,151.13	277.5	\$ 4,463.90
648	Parks Administration Superintendent	295.0	\$ 5,312.86	343.0	\$ 8,565.54
693	Payroll Supervisor	268.0	\$ 4,061.17	303.0	\$ 5,753.07
642	Plan Check Engineer	294.0	\$ 5,260.26	329.0	\$ 7,451.70
866	Plan Check Engineer Supervisor	315.0	\$ 6,482.70	350.0	\$ 9,183.42
622	Planner	288.0	\$ 4,955.40	323.0	\$ 7,019.84
873	Planner II	293.0	\$ 5,208.18	328.0	\$ 7,377.92
632	Planning Manager	329.0	\$ 7,451.70	374.0	\$ 11,660.50
837	Police Computer Systems Manager	323.0	\$ 7,019.84	358.0	\$ 9,944.32
610	Principal Civil Engineer / Assistant City Engineer	329.0	\$ 7,451.70	364.0	\$ 10,556.10
695	Principal Engineer - Transportation	329.0	\$ 7,451.70	364.0	\$ 10,556.10
697	Principal Engineer - Water Resources	329.0	\$ 7,451.70	364.0	\$ 10,556.10
686	Principal Librarian	280.0	\$ 4,576.23	315.0	\$ 6,482.70
877	Procurement & Contracts Coordinator	272.0	\$ 4,226.07	307.0	\$ 5,986.67
801	Program Assistant	259.0	\$ 3,713.29	294.0	\$ 5,260.26
656	Program Specialist	272.0	\$ 4,226.07	307.0	\$ 5,986.67
673	Project Development Coordinator	308.0	\$ 6,046.54	343.0	\$ 8,565.54
875	Public Works Field Operations Manager	293.0	\$ 5,208.18	328.0	\$ 7,377.92
646	Public Works Superintendent - Fleet Services	308.0	\$ 6,046.54	343.0	\$ 8,565.54
647	Public Works Superintendent - General Services	308.0	\$ 6,046.54	343.0	\$ 8,565.54

Exhibit - C  
FY 2014 -15 Management / Professional Job Classifications (IMEO)

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
691	Public Works Superintendent - Public Services	312.0	\$ 6,292.05	347.0	\$ 8,913.33
639	Public Works Supervisor	283.0	\$ 4,714.90	318.0	\$ 6,679.14
814	Public Works Supervisor - General Services	283.0	\$ 4,714.90	318.0	\$ 6,679.14
670	Purchasing & Contracts Services Manager	302.0	\$ 5,696.11	337.0	\$ 8,069.13
844	Real Estate Development Specialist	273.0	\$ 4,268.34	308.0	\$ 6,046.54
802	Recreation Superintendent	308.0	\$ 6,046.54	343.0	\$ 8,565.54
690	Recreation Supervisor	286.0	\$ 4,857.76	321.0	\$ 6,881.52
855	Reprographics Manager	283.0	\$ 4,714.90	318.0	\$ 6,679.14
676	Revenue Manager	311.0	\$ 6,229.75	346.0	\$ 8,825.08
817	Revenue Supervisor	283.0	\$ 4,714.90	318.0	\$ 6,679.14
668	Risk Manager	292.0	\$ 5,156.61	327.0	\$ 7,304.87
827	RSI Program Manager - Administration	310.0	\$ 6,168.07	345.0	\$ 8,737.71
679	RSI Program Manager - Construction	327.0	\$ 7,304.87	362.0	\$ 10,348.10
878	RSI Program Planning & Fiscal Coordinator	293.0	\$ 5,208.18	328.0	\$ 7,377.92
663	Sanitation Services Coordinator	283.0	\$ 4,714.90	318.0	\$ 6,679.14
683	Senior Accountant	293.0	\$ 5,208.18	328.0	\$ 7,377.92
604	Senior Administrative Analyst	284.0	\$ 4,762.05	319.0	\$ 6,745.93
860	Senior Administrative Secretary	260.0	\$ 3,750.43	295.0	\$ 5,312.86
681	Senior Assistant City Attorney	339.0	\$ 8,231.31	374.0	\$ 11,660.50
826	Senior Assistant to City Council	284.0	\$ 4,762.05	319.0	\$ 6,745.93
882	Senior Assistant to Department Director	301.0	\$ 5,639.71	336.0	\$ 7,989.23
601	Senior Center Manager	284.0	\$ 4,762.05	319.0	\$ 6,745.93
609	Senior Construction Manager	305.0	\$ 5,868.71	340.0	\$ 8,313.63
682	Senior Deputy City Attorney	310.0	\$ 6,168.07	345.0	\$ 8,737.71
667	Senior Economic & Community Development Manager	339.0	\$ 8,231.31	384.0	\$ 12,880.45
808	Senior Engineer	305.0	\$ 5,868.71	340.0	\$ 8,313.63
836	Senior ERP Analyst	307.0	\$ 5,986.67	342.0	\$ 8,480.73
815	Senior Grants Coordinator	284.0	\$ 4,762.05	319.0	\$ 6,745.93
653	Senior Housing Specialist	268.0	\$ 4,061.17	303.0	\$ 5,753.07
846	Senior Network and Telecommunications Analyst	292.0	\$ 5,156.61	327.0	\$ 7,304.87
659	Senior Plan Check Engineer	305.0	\$ 5,868.71	340.0	\$ 8,313.63
643	Senior Planner	305.0	\$ 5,868.71	340.0	\$ 8,313.63
824	Senior Real Estate Development Specialist	288.0	\$ 4,955.40	323.0	\$ 7,019.84
848	Senior Transportation Engineer	305.0	\$ 5,868.71	340.0	\$ 8,313.63
671	Stormwater Runoff Coordinator	305.0	\$ 5,868.71	340.0	\$ 8,313.63
843	Stormwater Runoff Investigator Supervisor	286.0	\$ 4,857.76	321.0	\$ 6,881.52
812	Systems Administrator	302.0	\$ 5,696.11	337.0	\$ 8,069.13
694	Systems Analyst	272.0	\$ 4,226.07	307.0	\$ 5,986.67
870	Systems Analyst II	297.0	\$ 5,419.65	332.0	\$ 7,677.50
638	Systems Development Management Coordinator	315.0	\$ 6,482.70	350.0	\$ 9,183.42
833	Telecommunication Manager	282.0	\$ 4,668.22	317.0	\$ 6,613.01
606	Traffic Paint Supervisor	283.0	\$ 4,714.90	318.0	\$ 6,679.14
627	Traffic Systems & Street Lights Supervisor	290.0	\$ 5,055.01	325.0	\$ 7,160.94
696	Transportation Engineer	294.0	\$ 5,260.26	329.0	\$ 7,451.70

**Exhibit - C**  
**FY 2014 -15 Management / Professional Job Classifications (IMEO)**

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
617	Transportation Engineer Planner	305.0	\$ 5,868.71	340.0	\$ 8,313.63
629	Tree Maintenance Supervisor	283.0	\$ 4,714.90	318.0	\$ 6,679.14
631	Warehouse Supervisor	272.0	\$ 4,226.07	307.0	\$ 5,986.67
883	Water Operations Manager	305.0	\$ 5,868.71	340.0	\$ 8,313.63
868	Water Operations Supervisor	293.0	\$ 5,208.18	328.0	\$ 7,377.92
636	Water Treatment Plant Supervisor	290.0	\$ 5,055.01	325.0	\$ 7,160.94
864	Webmaster	272.0	\$ 4,226.07	307.0	\$ 5,986.67

Salary Ordinance Exhibits

Exhibit - D

FY 2014 -15 Confidential Management / Professional Job Classifications

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
825	Accounting Manager	315.0	\$ 6,482.70	350.0	\$ 9,183.42
672	Assistant Finance Director	338.0	\$ 8,149.82	373.0	\$ 11,545.05
889	Asssitant Human Resources Director	338.0	\$ 8,149.82	373.0	\$ 11,545.05
634	Assistant Human Resources Manager	300.0	\$ 5,583.87	335.0	\$ 7,910.13
820	Assistant to City Council	272.0	\$ 4,226.07	307.0	\$ 5,986.67
810	Assistant to City Manager	308.0	\$ 6,046.54	343.0	\$ 8,565.54
823	Budget Analyst	284.0	\$ 4,762.05	319.0	\$ 6,745.93
800	Budget and Accounting Manager	338.0	\$ 8,149.82	373.0	\$ 11,545.05
607	Budget Officer	317.0	\$ 6,613.01	352.0	\$ 9,368.00
832	Executive Secretary	265.0	\$ 3,941.74	300.0	\$ 5,583.87
621	Human Resources Analyst	277.0	\$ 4,441.65	312.0	\$ 6,292.05
660	Human Resources Manager	329.0	\$ 7,451.70	364.0	\$ 10,556.10
859	Human Resources Specialist	252.0	\$ 3,463.46	287.0	\$ 4,906.34
826	Senior Assistant to City Council	284.0	\$ 4,762.05	319.0	\$ 6,745.93
880	Senior Assistant to the Mayor	294.0	\$ 5,260.26	329.0	\$ 7,451.70
641	Senior Budget Analyst	293.0	\$ 5,208.18	328.0	\$ 7,377.92
687	Senior Human Resources Analyst	293.0	\$ 5,208.18	328.0	\$ 7,377.92
872	Senior Human Resources Specialist	265.0	\$ 3,941.74	300.0	\$ 5,583.87

## Exhibit - E

## FY 2014 -15 Police Civilian Management Job Classifications (IPCMA)

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
804	Community Affairs Program Specialist	272.0	\$ 4,226.07	307.0	\$ 5,986.67
806	Crime Analyst	272.0	\$ 4,226.07	307.0	\$ 5,986.67
874	Forensic Supervisor	302.0	\$ 5,696.11	337.0	\$ 8,069.13
834	Jail Manager	276.0	\$ 4,397.67	311.0	\$ 6,229.75
828	Jail Supervisor	256.0	\$ 3,604.09	291.0	\$ 5,105.56
654	Police Administrative Coordinator	272.0	\$ 4,226.07	307.0	\$ 5,986.67
842	Police Administrative Secretary	255.0	\$ 3,568.40	290.0	\$ 5,055.01
869	Police Administrative Specialist	259.0	\$ 3,713.29	294.0	\$ 5,260.26
818	Police Fiscal Services Analyst	293.0	\$ 5,208.18	328.0	\$ 7,377.92
852	Police Fiscal Services Coordinator	293.0	\$ 5,208.18	328.0	\$ 7,377.92
850	Police Grants Coordinator	272.0	\$ 4,226.07	307.0	\$ 5,986.67
885	Police Records Administrator	306.0	\$ 5,927.39	341.0	\$ 8,396.76
688	Police Records Manager	291.0	\$ 5,105.56	326.0	\$ 7,232.55
623	Police Records Supervisor	246.0	\$ 3,262.73	281.0	\$ 4,622.00
831	Property Room Supervisor	262.0	\$ 3,825.81	297.0	\$ 5,419.65
816	Public Safety Dispatch Manager	286.0	\$ 4,857.76	321.0	\$ 6,881.52
819	Public Safety Dispatch Supervisor	259.0	\$ 3,713.29	294.0	\$ 5,260.26
881	Senior Community Affairs Liaison	284.0	\$ 4,762.05	319.0	\$ 6,745.93
807	Senior Crime Analyst	284.0	\$ 4,762.05	319.0	\$ 6,745.93
684	Special Enforcement Manager	293.0	\$ 5,208.18	328.0	\$ 7,377.92
633	Special Enforcement Supervisor	275.0	\$ 4,354.13	310.0	\$ 6,168.07

**Exhibit - F  
FY 2014 -15 Inglewood Police Officer Employees (IPOA)**

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
514	Police Officer	287.5	\$ 4,930.92	307.5	\$ 6,016.66
516	Police Investigator	295.5	\$ 5,339.48	315.5	\$ 6,515.18

**FY 2014 -15 Inglewood Police Management Employees (IPMA)**

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
699	Police Sergeant	325.5	\$ 7,196.82	340.5	\$ 8,355.28
666	Police Lieutenant	345.5	\$ 8,781.48	358.5	\$ 9,994.15
665	Police Captain	363.5	\$ 10,503.95	375.5	\$ 11,836.11
698	Deputy Police Chief	380.5	\$ 12,439.87	383.5	\$ 12,816.81

Salary Ordinance Exhibits

Exhibit - G  
 FY 2014 - 15 Executive Job Classifications (IEO)

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
914	City Manager	CONTRACT ASSIGNMENT			\$ 20,000.00
934	Assistant City Manager	368.0	\$ 10,984.72	423.0	\$ 18,987.36
931	Assistant City Manager - Chief Financial Officer	368.0	\$ 10,984.72	423.0	\$ 18,987.36
916	City Attorney	368.0	\$ 10,984.72	423.0	\$ 18,987.36
922	Public Works Director	358.0	\$ 9,944.32	413.0	\$ 17,189.01
932	Police Chief	394.5	\$ 14,299.31	409.0	\$ 16,518.30
918	Finance Director	344.0	\$ 8,651.19	399.0	\$ 14,953.80
928	Human Resources Director	344.0	\$ 8,651.19	399.0	\$ 14,953.80
948	Parks, Recreation & Library Services Director	344.0	\$ 8,651.19	399.0	\$ 14,953.80
919	Residential Sound Insulation Program Director	344.0	\$ 8,651.19	399.0	\$ 14,953.80
940	Chief Assistant City Attorney	346.0	\$ 8,825.08	386.0	\$ 13,139.35
930	Deputy City Manager	330.0	\$ 7,526.22	370.0	\$ 11,205.51
942	Executive Assistant to the City Manager	312.5	\$ 6,323.57	352.5	\$ 9,414.94

Exhibit - H  
 FY 2014 -15 Mayor and City Council Members

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
703	Mayor	FLAT	RATE	351.0	\$ 9,275.25
704	Council Member	FLAT	RATE	290.0	\$ 5,055.01